

Head Start

| 24 Pay | | District Pays 95% Single Standard Rate | | | \$2000/\$4000 | Standard Plan | | |
|---------------|----------------------|--|---------------------|-------------------------|---------------------------|------------------------|---------------------------------------|--|
| | <u>Total Premium</u> | <u>EE Per Pay</u> | <u>EE Per Month</u> | <u>District Per Pay</u> | <u>District Per Month</u> | <u>Current Premium</u> | <u>New Premium with 6.9% Increase</u> | |
| Single | \$1,021.22 | \$25.53 | \$51.06 | \$485.08 | \$970.16 | \$955.30 | \$1,021.22 | |
| EE + Spouse | \$2,117.93 | \$573.89 | \$1,147.77 | \$485.08 | \$970.16 | \$1,981.23 | \$2,117.93 | |
| EE + Children | \$1,898.26 | \$464.05 | \$928.10 | \$485.08 | \$970.16 | \$1,775.73 | \$1,898.26 | |
| Family | \$3,022.44 | \$1,026.14 | \$2,052.28 | \$485.08 | \$970.16 | \$2,827.35 | \$3,022.44 | |

| 20 Pay | | District Pays 95% Single Standard Rate | | | \$2000/\$4000 | Standard Plan | | |
|---------------|----------------------|--|---------------------|-------------------------|---------------------------|------------------------|---------------------------------------|--|
| | <u>Total Premium</u> | <u>EE Per Pay</u> | <u>EE Per Month</u> | <u>District Per Pay</u> | <u>District Per Month</u> | <u>Current Premium</u> | <u>New Premium with 6.9% Increase</u> | |
| Single | \$1,225.46 | \$30.64 | \$61.27 | \$582.09 | \$1,164.19 | \$1,146.36 | \$1,225.46 | |
| EE + Spouse | \$2,541.52 | \$688.67 | \$1,377.33 | \$582.09 | \$1,164.19 | \$2,377.47 | \$2,541.52 | |
| EE + Children | \$2,277.91 | \$556.86 | \$1,113.72 | \$582.09 | \$1,164.19 | \$2,130.88 | \$2,277.91 | |
| Family | \$3,626.91 | \$1,231.36 | \$2,462.72 | \$582.09 | \$1,164.19 | \$3,392.81 | \$3,626.91 | |

| 24 Pay | | THE DIFFERENCE IN THIS "BUY UP" PLAN IS PAID BY THE EMPLOYEES | | | \$500/\$1500 | High Plan | | |
|---------------|----------------------|---|---------------------|-------------------------|---------------------------|------------------------|---------------------------------------|--|
| | <u>Total Premium</u> | <u>EE Per Pay</u> | <u>EE Per Month</u> | <u>District Per Pay</u> | <u>District Per Month</u> | <u>Current Premium</u> | <u>New Premium with 6.9% Increase</u> | |
| Single | \$1,095.27 | \$62.56 | \$125.11 | \$485.08 | \$970.16 | \$1,024.57 | \$1,095.27 | |
| EE + Spouse | \$2,271.48 | \$650.66 | \$1,301.32 | \$485.08 | \$970.16 | \$2,124.86 | \$2,271.48 | |
| EE + Children | \$2,035.89 | \$532.87 | \$1,065.73 | \$485.08 | \$970.16 | \$1,904.47 | \$2,035.89 | |
| Family | \$3,241.55 | \$1,135.70 | \$2,271.39 | \$485.08 | \$970.16 | \$3,032.32 | \$3,241.55 | |

| 20 Pay | | THE DIFFERENCE IN THIS "BUY UP" PLAN IS PAID BY THE EMPLOYEES | | | \$500/\$1500 | High Plan | | |
|---------------|----------------------|---|---------------------|-------------------------|---------------------------|------------------------|---------------------------------------|--|
| | <u>Total Premium</u> | <u>EE Per Pay</u> | <u>EE Per Month</u> | <u>District Per Pay</u> | <u>District Per Month</u> | <u>Current Premium</u> | <u>New Premium with 6.9% Increase</u> | |
| Single | \$1,314.31 | \$75.06 | \$150.12 | \$582.09 | \$1,164.19 | \$1,229.48 | \$1,314.31 | |
| EE + Spouse | \$2,725.77 | \$780.79 | \$1,561.58 | \$582.09 | \$1,164.19 | \$2,549.83 | \$2,725.77 | |
| EE + Children | \$2,443.06 | \$639.44 | \$1,278.87 | \$582.09 | \$1,164.19 | \$2,285.37 | \$2,443.06 | |
| Family | \$3,889.87 | \$1,362.84 | \$2,725.68 | \$582.09 | \$1,164.19 | \$3,638.79 | \$3,889.87 | |